

Community of Hopeweavers

Safeguarding Policy



This policy is based on the Model Parish Safeguarding Policy from the Church of England National Parish Safeguarding Toolkit 2026

In accordance with the Church of England Safeguarding Policy the Community of Hopeweavers is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Community of Hopeweavers will:

- Create a safe and caring place for all.
- Have a named Designated Safeguarding Person (DSP) to work with the Guardians and Trustees to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display on the Hopeweavers website and at Hopeweavers events the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the Hopeweavers community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who is a member of this community will agree to abide by this policy and the guidelines established by the Trustees

The Trustees appoint Lynette Colman as the Community's Designated Safeguarding Person

Guardians: Jen Lambert, Kia Pakenham, Ann Spooner

Date: 24 September 2026

This policy replaces the previous Safeguarding Policy which was approved on 13/02/2020 and reviewed every year thereafter.

Date of next review: September 2027